



## Ridley Corporation Limited Modern Slavery Policy

Ridley is a leading provider of high quality, high performance animal nutrition solutions.

At Ridley, we are serious about social responsibility. We seek to protect against all forms of modern slavery and serious exploitation including human trafficking, forced labour and child labour - both within our organisation, or as part of our supply chain, within the countries in which we operate.

Ridley is committed to acting ethically and with integrity in our business dealings. This includes a commitment to seeking to educate and influence those in our supply chain so as to reduce the risk of modern slavery taking place in their own operations.

**Disclosure:** This Policy sets out disclosure mechanisms for anyone wishing to report a suspected instance of modern slavery in connection with Ridley's operations or supply chain.

**Application:** The Policy applies to the entire Ridley Corporation Limited Consolidated group (Ridley) and participants in the Ridley supply chain.

**Modern Slavery:** Forms of Modern Slavery include:

- Engaging in any form of trafficking in persons
- Slavery
- Servitude
- Forced marriage
- Using forced labour in the performance of any work
- Debt bondage
- Deceptive recruitment for labour or services
- The worst forms of child labour involving situations where children are subjected to slavery or similar practices or engaged in hazardous work

**Reporting:** If you wish to report a suspected instance of modern slavery in connection with Ridley's operations or supply chain, reporting mechanisms are:

**External Report via Stopline:** Stopline is an organisation that is independent of Ridley. Reports to Stopline can be made (anonymously if you choose) as follows:



**Telephone (24 hours) Toll Free:**

**Reverse charge (free to caller):**

**Online:**

**Email:**

**Mail:**

In Australia: 1300 304 550

Overseas: 02 5500 7307

<https://ridley.stoplinereport.com>

Ridley employees by email to [ridley@stopline.com.au](mailto:ridley@stopline.com.au)

Ridley c/o Stopline, PO Box 403, Diamond Creek, VIC 3089 Australia.

**Report to Ridley:**

- If you are a **Ridley employee** - report a modern slavery concern to your supervisor.
- For **other persons** - raise your concern with your usual Ridley contact.

A disclosure may also be made under Ridley's **Speak Up Policy** including via Stopline (anonymously if you choose)

or to a Ridley Contact person:

**Internal (Ridley) Contact People:**

General Counsel and Company Secretary  
Email: [Secretary@ridley.com.au](mailto:Secretary@ridley.com.au)

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General Manager People Safety and Quality  
Webform: <https://www.ridley.com.au/contactgmpeople/>

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Chief Executive Officer and Managing Director  
Webform: <https://www.ridley.com.au/contact-ceo/>

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Chair Audit and Risk Committee  
Webform: <https://www.ridley.com.au/chair-risk-audit/>

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Internal (Ridley) contact people may also be contacted (anonymously if you choose) via the webform links. You may also call and ask to speak to an Internal Contact Person on +61 (03) 8624 6529 or write to a Contact Person Level 9, South Tower Rialto, 525 Collins Street, Melbourne VIC 3000.

Any personal information received by Ridley in relation to a report submitted under this policy will be held and used by Ridley in accordance with Ridley's Privacy Policy (available at <https://www.ridley.com.au/privacy-policy/>).

**VERSION CONTROL**

Approved by the Board:	February 2023
Management Review:	Annual