

At Ridley Corporation Limited (Ridley) our purpose is to navigate the food production challenges of today and tomorrow. As Australia's leading provider of premium quality, high performance nutrition solutions from soil to livestock, we believe in smart integrated approaches.

Our environmental responsibility is core to shaping our decisions, actions and long-term vision. We are committed to minimising environmental harm and enhancing sustainability across all aspects of our operations, while continuing to deliver on our customers' quality and service expectations. Our approach supports Ridley's broader sustainability goals in carbon reduction, circular economy, and responsible resource use.

We are committed to:

- Meeting all applicable legal, licencing and permit requirements that relate to environmental management;
- Everyone being responsible for avoiding harm to the environment and human health, arising from organisational activities, products and services. Leaders carry specific responsibilities as defined in position descriptions, processes and procedures;
- Systematically developing, implementing and continually improving practices and processes that enable us to identify, assess and control risks to the environmental and human health impacts, as far as is reasonably practicable;
- Maintaining and improving the Health, Safety and Environment Management System, shaping the enterprise's approach to environmental management, consistent with the nature, scale and environmental impacts of the organisation;
- Ensuring that environmental incidents are reported, investigated and corrective actions are acted upon;
- The effectiveness of the Health, Safety and Environment Management System and this Policy will be reviewed periodically by senior management to ensure its' continuing suitability and improvement.
- Setting measurable and achievable environmental objectives and targets, delivering continuous improvement, and ensuring we have the necessary skills and resources available to meet the expectations of the community in which we operate;
- We take all reasonable steps with our suppliers and require our contractors to conduct business with us in accordance with this Policy;
- Adopting a lifecycle approach from inception to post utilisation of equipment, facilities, and products, to understand and minimise the impact to the environment and human health; and
- Engaging with regulators, communities, and other stakeholders to ensure transparent communication and shared environmental outcomes.

Delivering on the commitments of this Policy by everyone, across all Ridley locations and operations, is central to navigating the food production challenges of today and tomorrow.

Approved by the Board:      October 2025